



Bob Marshall Wilderness Foundation: Job Announcement

Partnership and Education Specialist

Position Objective

To meet an organizational commitment to building Wilderness connections in an equitable and inclusive manner, and to develop new pathways for the Foundation to engage and educate a more diverse set of constituents, the Bob Marshall Wilderness Foundation will hire and maintain a Partnership and Education Position.

This position will find, foster and engage new partners in our work. These partners will come from the rural communities of Montana and the major metropolitan centers across the country and will help drive our focus to connect underserved and underrepresented communities to their public lands. This position will also be responsible for developing new education-focused elements within our work, and will assist in volunteer communication and retention efforts.

About the Bob Marshall Wilderness Foundation

The Bob Marshall Wilderness Foundation (BMWF) is a 501(c)3 nonprofit organization partner to the United States Forest Service, providing volunteer engagement, partnership development and wilderness education for the Bob Marshall Wilderness Complex – over 1.5 million acres of wild Montana country. The foundation organizes 40 stewardship projects annually and recruits 300 to 400 volunteers and interns, ages 12 to 80, to clear trails, restore damaged areas and remove invasive weeds. Since its incorporation in 1996, the Bob Marshall Wilderness Foundation and its volunteers have cleared over 5,000 miles of trail and donated millions of dollars of labor to improve public lands.

About the Bob Marshall Wilderness Complex

Considered by many to be the “crown jewel” of the wilderness preservation system, the Bob Marshall Wilderness Complex in Northwestern Montana is the third largest Wilderness area in the lower 48. “The Bob,” as it’s known locally, straddles the Continental Divide and is comprised of towering limestone reefs (including the famous Chinese Wall), range after range of majestic mountains, lush forests, broad basins and valleys, and two Wild and Scenic Rivers. The Bob is located on lands traditionally inhabited by the Blackfeet tribe on the east side of the Divide and the Salish and Kootenai tribes on the west.

Position Description

The Bob Marshall Wilderness Foundation is seeking a Partnership and Education Specialist to join our team of leaders in public land stewardship in the Northern Rockies. This is a full-time exempt position based in Montana, with location flexible within the communities the Foundation serves (Flathead Valley, Swan Valley, Helena, Lincoln Country, Missoula and along the Rocky Mountain Front).

This position will play a vital role in supporting the Foundation’s efforts to build upon our rich legacy of connecting the public to the Bob Marshall Wilderness Complex. The work will include:

- Developing and implementing Education Plans in close consultation with the US Forest Service;
- Creating partnership-focused connections with local tribal communities, youth and young-adult outdoor programs, and other NGOs (local, regional or national) that engage underserved and underrepresented communities within the larger public land community;
- Assisting in creating positive and transformational experiences for our partners and volunteers by improving volunteer retention efforts, preparing volunteers for their wilderness experience and by supporting crew leadership for new and emerging partners.

Candidates should be looking for the opportunity to grow within a leading public lands partner organization while building and improving systems that allow the organization to thrive. Working within a team environment is a must-have skillset, and the ability to effectively communicate is critical.

The following set of knowledge, skills and abilities are desirable for this position:

- Strong written and verbal communication skills
- Public speaking and presentation skills
- Ability to manage a diverse set of projects simultaneously within set timeframes
- Ability to foster new and wide-ranging relationships
- Understanding of best practices for volunteer cultivation and retention
- Demonstrated ability to work remotely and be self-directed
- The ability to manage multiple partnerships at various stages of the planning cycle
- Basic computer proficiency including email communication and Google Drive; ability and willingness to learn other computer programs such as website management and design software

The Bob Marshall Wilderness Foundation is an equal opportunity employer and believes in supporting a positive work/life balance and competitive compensation. Benefits include a health insurance stipend and generous PTO. The salary range for the position is between \$35,000 and \$40,000 and will be based upon experience.

Our Commitment to an Inclusive Outdoors

Bob Marshall was best known as a passionate advocate for the protection of wilderness, but he was also a champion for the social justice issues of his day. Bob fought for the integration of Forest Service facilities and equal access to public lands in the 1930s. He was a tireless campaigner for the rights of workers as well. Bob fought for programs that would create tangible connections to wild nature for all Americans. As an organization who bears his name, we aim to follow in Bob's footsteps. As a committed group of public land stewards, we also stand with those that demand an American experience that is equitable, fair and just.

Through intentional actions we will seek connections with nature for all Montanans and Americans – connections that come from time spent on the lands we all share. We will work to remove barriers for those that have not seen themselves as part of the American public lands story, including Black, Indigenous, People of Color and LGBTQ+ communities. We will explore our own actions, examine our own policies, and facilitate partnerships to help remove the vestiges of exclusion. Read our full commitment and specific actions for 2021 at bmf.org/jedi